

Policy Change Cover Page

Policy: GDI - Support Staff Assignments and Transfers

Date Last Reviewed by Policy Committee: January 21, 2022

Projected Date to Board: February 2, 2022

Projected Date for Board Vote: February 16, 2022

Overview of Updates:

Policy updated

Current

GDI. SUPPORT STAFF ASSIGNMENTS AND TRANSFERS

Support staff shall be assigned to positions for which their qualifications meet the needs of the school division's operations.

Support staff personnel may request a transfer to a position within their area of competence and for which they are qualified. Support staff personnel may be transferred to positions for which their qualifications best meet the needs of the school division.

Legal Ref.: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78.

Cross Ref.:

GA. Personnel Policies Goals

GD. Support Staff

GDB. Support Staff Employment Status

GDG. Support Staff Probationary Period

Adopted by the Norfolk City School Board November 13, 2012.

Redline

GDIZ ~~GD~~. SUPPORT STAFF ASSIGNMENTS AND TRANSFERS

Support staff ~~shall~~ may be administratively assigned to positions for which their qualifications meet the needs of the school division's operations.

Support staff personnel may request a voluntary transfer ~~to a position within their area of competence and for which they are qualified. Support staff personnel may be transferred to positions for which their qualifications best meet the needs of the school division.~~ via the established voluntary transfer process. This process is open on an annual basis. Any employee who has been placed on a Plan of Action (in-house) or Performance Improvement Plan (formal) or issued a Letter of Reprimand within the past 12 months is not eligible for this process.

Legal Ref.: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78.

Cross Ref.:

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Revised
February 16, 2022

Clean

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